**Accidents, Illness or Injury**

Campers enrolled in any age level program at the time of an accident, illness or injury, are

directed to report the incident to the supervising staff member. Anyone participating in campmeeting activities should report any accident, illness or injury to a camp staff person or Board Member.

**Attendance**

All campers enrolled in an age level program are expected to fully participate in scheduled

activities, unless arrangements have been made by the camper’s parent or guardian to assume

responsibility of the camper for a specific time and the sign out procedure has been followed.

**Sign Out Procedure**

If a parent or guardian wishes to have their camper participate in an activity other then the programs scheduled event, it is the parent or guardian’s responsibility to contact the age level director, or their representative, and sign their camper out of the program for a given period of time. The Parent or guardian will then sign the camper back in to the program at the end of the said time, transferring responsibility of the camper back to the program.

**Closed Campus**

Youth enrolled in the Next Step or High School programs are not allowed to leave the campgrounds unless they are accompanied by a parent or guardian and have followed the sign out procedures. Youth who leave the grounds without permission will be expelled from the program for the remaining time of camp with no refund of fees. Minors not enrolled in the youth program are the responsibility of their parents or guardians.

**Dormitories**

For a fee, dorms are provided by Eaton Rapids Campmeeting for the use of registered Senior

High youth during campmeeting. Dorm residents are expected to respect the ERC property as

well as the personal property of the other dorm residents. Dorm residents are expected to

participate in all safety drills and report any violations which could endanger the lives of the

occupants to a counselor, program director or board member.

Dorm residents are expected to:

* Know where all exits are located and to know what to do in the event of an

emergency.

* Respect the property of others and not touch anyone’s posessions without
* permission.
* Keep your bunk and all common areas neat and clean, with aisles remaining clear of
* clutter.
* Respect the privacy of others.
* Follow the directions given by the counseling staff.
* Follow all guidelines for lights out and rest hour.
* Report health or safety concerns of another dorm resident to a counselor.
* Keep all valuables put away and secured.
* Know that the use of candles in the dorms is strictly prohibited at all times.
* Know that the camp is not responsible for lost or stolen items.

**Youth Dress Code**

The activity will dictate the type of clothing worn. All our clothing should be clean, modest, and communicate that we respect the image of the Holy Spirit. Clothing should not distract from our inner, Christ-like qualities. With this in mind, clothing which depicts or promotes alcohol, drugs, marijuana or tobacco-related products, has gross, obscene or sexual lettering or pictures will not be permitted.

Sunday is the Lord’s Day. *It is the expectation of all participants in the youth program that for* ***all*** *Sunday Tabernacle services, they will dress in neat, clean, and weather appropriate clothing, honoring these services as set apart from the rest of the week. Please, no recreational clothing or graphic t-shirts.*

***Footwear must be worn at all times.***

Eaton Rapids camp is located on the banks of a river, in the middle of a forest. Many different activities will happen throughout camp, and walking is the mode of transportation. Please plan to bring closed toe shoes for times spent on rugged/uneven ground. Comfortable sandals for walking and shoes that can get wet during water activities.

***Swimwear:***

***Young Women:*** Medium neckline, no plunge or low scoop fronts, no extreme scooped or plunging backs, no high cut thighs, no white or “see through” suits, no thong style.

***Young Men:*** must be boxer style, no spandex, no white or “see through” trunks.

***Young Women in the youth program may wear the following to all activities and services (except Sunday, see note above):***

Tops that have either long sleeves, short sleeves or tank tops.

Shorts that have a 3 inch inseam or longer.

Maxi dresses, maxi skirts, as well as skirts and dresses that maintain modesty when arms are raised or kneeling during Worship.

Pants or jeans with minimal rips, tears or writing on them.

***Young Women in the youth program may not wear:***

Tops that expose the midriff, halter tops, or tops with low cut or plunging necklines

Spaghetti strap tank tops.

Shorts that have less than a 3 inch inseam.

Pants or shorts that sag or are low-cut and show undergarments.

***Young Men in the youth program may wear the following to all activities and services:***

Tops that have either long sleeves, short sleeves or tank tops.

Shorts that have a 5 inch inseam or longer.

Pants and jeans with minimal rips, tears or writing on them.

***Young Men in the youth program may not wear:***

Shorts that have less than a 5 inch inseam.

Pants or shorts that sag or are low-cut and show undergarments.

**Electronic Devises**

***Audio/headphone/iPods*** are not to be worn or listened to at any time. These devices are to be

turned into the staff at the beginning of camp or left at home. If the youth does not comply

with the guidelines, the equipment will be confiscated and returned at the end of camp. ERC

will not be responsible for any lost or stolen audio/headphone/iPod equipment.

***Cameras*** are not to be used inside any restroom, locker room or when asked by a counselor to

put the camera away. If the youth does not comply with this guideline, the camera will be

confiscated and returned at the end of camp. ERC will not be responsible for any lost, damaged

or stolen camera.

***Cell Phones***

Because cell phones can be a distraction during scheduled programs and worship, and can also

be used inappropriately, youth must either leave their cell phones at home or surrender them to

the staff when they arrive at camp. If an emergency arises, a camper may request to use their

phone during an appropriate time and place and then will be expected to return it to the counselor at the end of the call. Devices operated in violation of this rule, or for any illegal purpose, shall be confiscated and will not be returned until the end of camp. Parents will be provided with an emergency contact number at the camp if they need to locate their child. ERC is not responsible for any lost, damaged or stolen phones.

**Medication Policy**

All medication, prescription or non-prescription, must be deposited with the camp nurse and

must be taken under the supervision of the nurse.

**Youth Discipline**

***Unacceptable Conduct***

If a registrant does not follow camper guidelines, uses unacceptable conduct, or refuses to

follow staff instructions, a three strike policy will be implemented.

* First incident; a verbal warning will be given to the camper.
* Second incident; the incident will be documented and placed in the camper’s file
* and a meeting with the registrant, parent/guardian and age-level director will take
* place to determine consequences.
* Third incident; the registrant will be removed from the program and returned to the

care of the parent /guardian with no refund of fees.

*Examples of* ***Unacceptable conduct*** *include but are not limited to:*

1. Hitting, pushing or any physical contact with the willful intention to harass or cause

minor discomfort.

2. Intent to do harm to another person by taunting, provoking or inciting other to hit,

push or grab.

3. Damaging the property of others

4. Rude or discourteous behavior, including inappropriate language

5. Minor Harassment/ Bullying/Sexual Harassment or Intimidation of others

6. Hazing

7. Pranks

8. Insubordination

9. Use of racial or ethnic slurs

***Gross Misconduct***

The following behaviors are among the most serious offenses and such acts will be dealt with

promptly, will result in removal from the program with no refund of fees and may result in a

referral to an appropriate law enforcement agency.

Examples of Gross Misconduct include but are not limited to:

1. Assault by an individual which results in bodily harm.

2. Leaving the campgrounds without permission or following sign-out procedures

3. Repeated bullying by a camper against another camper

4. Sexual molestation, indecent exposure, or other sexual conduct

5. Robbery or theft

6. Possession or use of weapons, explosives or injurious materials. This includes

knives, guns, and other objects which are used as a weapon.

7. Arson or attempted arson

8. Breaking and entering

9. Vandalism or other intentional destruction of camp property

10. Threats to assault a camp staff member or another camper.

11. Possession, use, sale, or solicitation of illegal drugs, alcohol, tobacco or any legally

controlled substances or look-a-likes.

**Harassment/Intimidation/Bullying/Sexual** **Harassment Policy**

No camper has to endure threats or be made to feel uncomfortable at camp. For these reason, the following Harassment/Intimidation/Bullying/Sexual Harassment Policy has beenbdeveloped.

***Definition of Harassment/Intimidation/Bullying/Sexual Harassment***

Any unwelcome or unwarranted behavior that is communicated electronically (computer/cell

phone), in person, or through a third party, that makes you feel uncomfortable, threatened or

degraded, regardless of age or gender, including but not limited to: Continual teasing, forms of

intimidation, threatening rumor spreading, stalking, name calling, notes of a threatening and/or

sexual nature, repeated requests for a date, grabbing/touching, pressure for sexual favors, phone calls of a sexual nature, or rape/assault. These may be youth to youth , youth to staff, staff to youth , male to female, female to male, male to male or female to female, and communicated either verbally, electronically, written or through gesture.

**What to do if any of the Above Occur**

1. If you feel comfortable and safe in doing so, tell the person that their behavior bothers you and you want them to stop.

2. Tell a parent, friend, counselor, or someone you feel comfortable sharing the information with and who will support you when you report the incident.

3. Write the incident in your own words. Include who was involved, what happened, when it happen, where it happen, how it make you feel and who witnessed the event.

4. Report the incident

**Report the Incident to one of the following:**

1. Parent

2. Counselor

3. Age Level Director

4. Board Member

5. Board Officer

**What will happen?**

1. There will be an investigation conducted by the President of Board of Directors

2. The parents of the victim(s) and the offender(s) will be notified in each incident

3. The Penalty could include anything from a warning to expulsion from the program and/or police involvement. Retaliation against any person for complaining about harassment or participating in a

harassment investigation is prohibited. False reports of harassment are likewise prohibited. Either of the above may lead to legal or disciplinary action.